



# TOPCERTIFIER

Governance, Risk & Compliance Consultants

## ISO 45001 AWARENESS TRAINING TEMPLATE



## **INTRODUCTION:**

Creating an ISO 45001 Awareness Training Template is a valuable step in ensuring that employees understand the principles and requirements of the ISO 45001 standard. Below is a template that you can use as a starting point for your ISO 45001 awareness training:

Title: ISO 45001 Occupational Health and Safety Management System Awareness Training

Duration: [Specify Training Duration]

Trainer: [Insert Trainer's Name]

## **TRAINING OBJECTIVES:**

- To introduce employees to the ISO 45001 Occupational Health and Safety Management System (OHSMS) standard.
- To provide an understanding of the importance of ISO 45001 compliance in ensuring workplace safety.
- To explain how ISO 45001 principles align with our organization's goals for occupational health and safety.

## **AGENDA:**

1. Introduction to ISO 45001 (Duration: [Specify Time]):  
Overview of ISO 45001 and its significance.

2. Key ISO 45001 Principles (Duration: [Specify Time])

- > Context of the organization.
- > Leadership commitment.
- > Planning for hazard identification, risk assessment, and risk control.
- > Involvement of people.
- > Continual improvement.
- > Evidence-based decision making.
- > Relationship management.

3. ISO 45001 Requirements (Duration: [Specify Time]):

- > Overview of ISO 45001:2018 requirements.
- > Policy and commitment to occupational health and safety.
- > Planning and implementation of processes to manage risks and opportunities.
- > Support and resources.
- > Evaluation of performance and continual improvement.

#### 4. Benefits of ISO 45001 Compliance (Duration: [Specify Time]):

- How ISO 45001 compliance enhances workplace safety
- The impact of ISO 45001 on employee well-being and morale.
- Legal and regulatory compliance and its positive effects.

#### 5. Q&A Session (Duration: [Specify Time]):

An opportunity for participants to ask questions and seek clarification.

#### 6. Case Studies and Examples (Duration: [Specify Time]):

- Real-world examples of organizations benefiting from ISO 45001 implementation.
- Sharing success stories related to ISO 45001 compliance.

#### 7. Importance of Employee Participation (Duration: [Specify Time]):

- Emphasizing the role of employees in achieving ISO 45001 objectives.
- Encouraging a culture of reporting hazards and incidents.

#### 8. Conclusion and Next Steps (Duration: [Specify Time]):

- Summary of key takeaways from the training.
- Guidance on how employees can contribute to ISO 45001 compliance.

#### 9. Certificate of Completion:

Provide participants with a certificate of completion at the end of the training.

This template can be customised to match your organization's specific needs and training duration. Ensure that the training content is engaging and interactive to maximise employee understanding and retention of ISO 45001 principles and requirements.